

DANIEL P. MICKLE

COACHING PHILOSOPHY (2020)

Introduction

My personal coaching philosophy is driven by the concept of “Kaizen”. The concept of Kaizen is that of continual improvement. This is the basis for both my coaching education, and my coaching methods. I want to be open and willing to various training methods, and that is what I want to instill with my teams. I am guided by five key principles in my coaching methods:

1. Citizenship
2. Competitiveness
3. Education
4. Ethics
5. Organization

Citizenship

I believe that as a coach, I have the responsibility to help shape those I coach as better citizens of the world. I believe this is accomplished by helping those I coach recognize their part in the global picture; expanding their definition of community; discover the benefits of global citizenship; engage those around them more frequently; promote strong personal values; and support those around them

Competitiveness

I want my players to become comfortable with the concept of competing. I want to create a culture where the players are willing to push each other for the best results available at that time. I will reward effort as well as results. I will emphasize that growth of the player is also growth of the team. Practices will be as competitive and intense as official matches.

Education

I will strive to continue my education in all fields that will relate to my position as a coach. I will also pass this information on to my staff and my players. I believe that guiding the education of the sport to players will make them better players and better suited for the tasks I ask of them.

Ethics

I will govern myself ethically. I will adhere to the ethical standards presented by all governing bodies that I am coaching under, as well as my own personal ethical beliefs. I will treat all coaches, players, and parents ethically. While the world of sports can be challenging at times, I will do my best to be transparent, fair, and true to my moral principles. It is key to keep in mind the thought that "fair does not mean equal" when it relates to competitive sports.

Organization

I will create and maintain a structure that is conducive of growth, pride, and honor in the volleyball community in both the personal and organization structures. I will maintain an organization that is safe, enjoyable, and educational for players and other coaches. I will also maintain an organization that will be held responsible for the decisions that I, and those I bring into the organization, for our actions.

In Closing

Coaches need to be someone that players respect both on and off the court. I will strive to deliver honest news and clear and concise assessments of an athletes' ability, pushing them to strive for success. The primary goal I have as a coach is to actively work with all players fairly to set goals at their individual level and continuously enhance proficiency in a positive and fun environment, that will contribute to the immediate and future success of the program.



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